

	<h2 style="text-align: center;">HRV's Statement of Commitment to Child Safety</h2> <p style="text-align: center;">OFFICIAL</p>	<p style="text-align: center;">LRC-PU-001 (3 June 2020)</p>
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HRV's Statement of Commitment to Child Safety

Everyone wants to participate in sport in a safe and welcoming environment. For children this should be no different. HRV has a zero tolerance for child abuse and all forms of harm to children. HRV is committed to creating and maintaining a child safe organisation where protecting children and preventing and responding to child abuse is embedded in the everyday thinking and practices of all employees, contractors and volunteers. HRV embodies a child safe culture from the top down and has a strong commitment to ensuring the safety of children in accordance with the Child Safety Standards.

HRV is committed to:

- Embodying a child safe culture within the organisation;
- Ensuring that children feel safe and protected in their dealings with HRV;
- Preventing child abuse and identifying risks early, and removing and reducing these risks;
- Ensuring that staff, volunteers and contractors are educated on their roles and responsibilities in relation to child safety;
- Ensuring stringent processes are embedded to screen employees and volunteers who are working with children, including mandated police checks and Working with Children checks;
- Embodying clearly defined reporting channels, which provides stakeholders access to report child abuse;
- Ensuring that all allegations of reportable conduct and safety concerns are investigated and reported to the relevant bodies;
- Promoting cultural safety for Aboriginal and Torres Strait Islander Children, Cultural Safety for Children from culturally and/or linguistically diverse backgrounds, and to provide a safe environment for children with a disability;
- Considering the needs of same sex attracted children and intersex children and recognise gender diversity in providing a safe environment.

It is expected that all employees, volunteers and representatives uphold our commitment to child safety.

Any child safety concerns should be reported to HRV Child Safe Office on (03) 9214 0660 or childsafefoffice@hrv.org.au



Dayle Brown
Chief Executive Officer
3 June 2020